



EVERLINK®

Delivering Payment Innovations

JOB PROFILE

SENIOR FULL STACK DEVELOPER

ABOUT EVERLINK

Everlink Payment Services Inc. is a leading provider of comprehensive, innovative, and integrated payments solutions and services for 98% of credit unions, 55% of consumer-facing schedule 1 and 2 banks, and a broad range of SMEs across Canada. In addition to supplying best-in-breed technology infrastructure and payment network connectivity via our well-established Payment Network Gateway – with operational performance that continually ranks in the upper first quartile – we offer a diversified range of integrated payments Lines of Business including:

- Digital Solutions, enabling real-time payments for Retail Peer-to-Peer (P2P), Business (B2B/B2P) Payments, ISO20022 Payment Gateways and API Integrations for Financial Institutions and Services Providers.
- Card Issuance & Management, with a history of firsts related to Card Issuance Solutions, Everlink provides a fully managed, flexible, and turnkey experience, ensuring credit unions, banks, FinTechs and other payment card issuers can provide the card products they need, including debit and Co-badged cards.
- Fraud Management Solutions, operating one of the largest service bureaus in Canada for Fraud Management Solutions, Everlink offers credit unions, banks and fintech industry-leading and custom-designed solutions enhancing the protection of their members and customers.
- Mobile Payments, fulfilling critical service delivery requirements, Everlink remains at the forefront in the evolution of NFC-based payments with extension to mobile wallets and other digital payment methods.
- Payment Network Gateway, operating a world-class payments technology infrastructure, Everlink's Payment Network Gateway Services provides connectivity to domestic and international payment networks for credit unions, banks and merchants to participate in.
- Professional Services, leveraging our extensive industry knowledge, expertise and capabilities, Everlink's Professional Services Team partners with our clients to navigate the ever-changing payments landscape, ensuring their technology capabilities remain relevant.
- Retail Solutions, enabling Card Present Point-of-Sale Acquiring, including Interac® eCommerce via dedicated Host to Host Payment Gateways for Payment Service Providers, FinTechs and Credit Unions.
- ATM Managed Services, supporting the latest technology and introducing innovations, Everlink powers ATM networks and transaction capabilities for credit unions, banks and cardholders domestically and abroad.

Complementing the strength of these eight primary Lines of Business is our ongoing commitment to Client-Centricity, the critical element of our guiding principles. At Everlink, we are dedicated to building, maintaining and nurturing long-lasting relationships. To help our clients remain competitive and successful, we provide the innovative technologies they need to serve their growing base of members, customers, and merchants.

Our Guiding Principles



About the Role

Title

Senior Full Stack Developer

Reports To

Digital Platform Specialist

Challenge/Role

The Senior Full Stack Developer will work with a tight-knit team of passionate developers to build and maintain business-critical cloud platforms that power our services. The ideal candidate is passionate about designing and developing complex, highly reliable, scalable enterprise systems. They have a keen interest in application monitoring, security, and maintenance with a strong developer-focused mindset and thrive in a fast-moving environment.

Opportunity

- Designing and coding application programs; performing testing for developed applications.
- Reviewing, analyzing, and modifying programming systems, including encoding, testing, debugging and installing for a large-scale system.
- Ensuring the operating efficiency of existing application systems. Maintaining records for the documentation of systems development and revisions.
- Conducting analyses of organizational needs and goals for the development and implementation of application systems.

Other Duties

Please note that this job description is not designed to cover or include a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Supervisory Responsibility

This position has no supervisory responsibilities.



About You

Education & Experience Requirements

- 6+ years of experience in designing, developing, and maintaining web-based applications, architectures and frameworks (React and Java)
- 3+ years of experience in development with React, Node and JS and micro front-end technologies
- 3+ years of experience with Java, REST API/Microservices, Spring framework, Spring Boot (2. x), JSON, MQ, Hibernate, SQL, Mongo
- Knowledge of enterprise-level security concepts and methodologies, including SSO, SSL, APIGEE, encryption, authentication, and entitlements

Nice to Have

- Experience acting as a development lead and technical specialist in a development team.
- Working knowledge of Digital Banking would be an asset.
- Experience working on cloud-native solutions and DevOps technology experience.
- Process knowledge, including different testing tools, design techniques and tools, risk assessment and quantification methodologies

Skills and Abilities

- **Results Focused** – Demonstrates a desire to achieve results; is energized by achieving the goal.
- **Detail Oriented** – Able to think and articulate in very simple terms. A keen eye for detail and the ability to identify missing pieces.
- **Problem-Solving** – Analytical. Able to see multiple parts and the relationships to identify and resolve the root issue.
- **Self-motivated** – Takes initiative and can work with limited direction and supervision to manage work schedule and responsibilities.
- **Team Player** – Collaborates with others; genuinely enjoys being a part of a team and shows support and interest towards co-workers.
- **Service Oriented** – Natural desire to provide assistance; achieves a sense of reward through helping others.

What We Offer

- Competitive compensation
- Comprehensive benefits package
- Flexible working environment and office hours
- Opportunities for professional learning, growth, and career advancement

Interested candidates must submit their resumes to Careers@Everlink.ca by April 30, 2024.

Everlink is committed to eliminating barriers and improving accessibility for persons with disabilities to our workplace in a timely manner and in a way that respects dignity, independence, integration and equality of opportunity. Everlink has accommodation progress in place and provides accommodations for employees with disabilities. If an employee requires a specific accommodation because of a disability or a medical need, we will work with them to make an appropriate accommodation. If you require an accommodation during the interview process, we will work with you to accommodate your needs.

