

**EVERLINK®***Delivering Payment Innovations*

## JOB PROFILE

### SENIOR SOFTWARE DEVELOPER

#### ABOUT EVERLINK

Everlink Payment Services Inc. is a leading provider of comprehensive, innovative, and integrated payment solutions and services for 98% of credit unions, 55% of consumer-facing schedule 1 and 2 banks, and a broad range of SMEs across Canada. In addition to supplying best-in-breed technology infrastructure and payment network connectivity via our well-established Payment Network Gateway, with operational performance that continually ranks in the upper first quartile, we offer a diversified range of integrated payments Lines of Business, including:

- **Digital Solutions**, enabling real-time payments for Retail Peer-to-Peer (P2P), Business (B2B/B2P) Payments, ISO20022 Payment Gateways and API Integrations for Financial Institutions and Services Providers.
- **Card Issuance & Management:** With a history of firsts related to Card Issuance Solutions, Everlink provides a fully managed, flexible, and turnkey experience, ensuring credit unions, banks, FinTechs, and other payment card issuers can provide the card products they need, including debit and Co-badged cards.
- **Fraud Management Solutions**, operating one of the largest service bureaus in Canada, Everlink offers credit unions, banks, and the fintech industry leading and custom-designed solutions that enhance the protection of their members and customers.
- **Mobile Payments:** Fulfilling critical service delivery requirements, Everlink remains at the forefront of the evolution of NFC-based payments, with extensions to mobile wallets and other digital payment methods.
- **Payment Network Gateway:** Operating a world-class payments technology infrastructure, Everlink's Payment Network Gateway Services provides connectivity to domestic and international payment networks for credit unions, banks, and merchants to participate in.
- **Professional Services:** Leveraging our extensive industry knowledge, expertise, and capabilities, Everlink's Professional Services Team partners with our clients to navigate the ever-changing payments landscape and ensure their technology capabilities remain relevant.
- **Retail Solutions**, enabling Card Present Point-of-Sale Acquisition, including Interac® eCommerce, via dedicated Host-to-Host Payment Gateways for Payment Service Providers, FinTechs, and Credit Unions.
- **ATM Managed Services:** Everlink powers ATM networks and transaction capabilities for credit unions, banks, and cardholders domestically and abroad, supporting the latest technology and introducing new innovations.

Complementing the strength of these eight primary Lines of Business is our ongoing commitment to Client-Centricity, which is the key element of our guiding principles. At Everlink, we are dedicated to building, maintaining and nurturing long-lasting relationships. To help our clients remain competitive and successful, we provide the innovative technologies they need to serve their growing base of members, customers, and merchants.

## Our Guiding Principles



## About the Role

### Title

Senior Software Developer

### Reports To

Specialist, Digital Platform

## Challenge/Role

Make high-level decisions for software development. See the “big picture” and create architectural approaches for software design and implementation to guide the development team.

The goal is to provide a framework for the development of software or systems that will result in high-quality IT solutions.

## About the Role

We’re looking for a **Senior Software Developer** to play a leading role in building high-performance, scalable, secure, and user-friendly digital payment solutions. You’ll work closely with architects, product managers, and developers to design and build web applications, APIs, and back-end services that serve credit unions, banks, and fintech partners across Canada.

This role is ideal for someone who thrives in a hands-on development environment, mentors others, and contributes to technical design discussions.



## Responsibilities

- Collaborate with other professionals to determine functional and non-functional requirements for new software or applications
- Use tools and methodologies to create representations of desired product functions and user interfaces.
- Develop high-level product specifications with attention to system integration and feasibility.
- Define all aspects of development, from appropriate technology and workflow to coding standards.
- Communicate successfully all concepts and guidelines to the development team.
- Oversee the development team's progress to ensure consistency with the initial design.
- Provide technical guidance and coaching to developers and engineers.
- Ensure software meets all requirements of quality, security, modifiability, extensibility etc.
- Keep abreast of new software technologies and conform to best practices in cybersecurity.
- Evaluate software solutions and system performance, as well as supervise the software development team.
- Demonstrate patience and use effective explanations when mentoring junior software developers.
- Manage the development, deployment, and integration of software solutions.

## About You

### Experience Requirements

- 6+ years of professional experience in software development.
- Experience in designing and possessing the ability to develop a unified vision for software characteristics and functions.
- Experience in software development and coding in Java, C/C++ and JavaScript/TypeScript.
- Excellent knowledge of software and application design and architecture
- Excellent knowledge of UML and other modelling methods
- Understanding of software quality assurance principles
- Proven hands-on experience building and scaling web-based applications.
- Proficient in one or more back-end technologies (e.g., Java, .NET, Node.js).
- Experience working with SQL and NoSQL databases like MongoDB and MSSQL.
- Familiarity with cloud platforms (e.g., AWS, Azure) and CI/CD pipelines is a plus.
- Experience working in Agile/Scrum environments.



## Skills and Abilities

- A technical mindset with great attention to detail
- High-quality organizational and leadership skills
- Strong ability to prioritize tasks
- Outstanding communication and presentation abilities
- Ability to mentor junior software developers, as well as to collaborate with all stakeholders.
- Ability to keep up with software industry trends and innovation.
- Exceptional interpersonal and communication skills.
- Excellent analysis and problem-solving skills.
- Ability to think creatively to find alternate solutions or creative ways to solve problems.
- Keen interest in digital payments, financial services, and innovation.

## What We Offer

- Competitive compensation
- Comprehensive benefits package
- Flexible working environment and office hours
- Opportunities for professional learning, growth, and career advancement
- A team that values creativity, diversity, and collaboration

Interested candidates are encouraged to submit their resume to [Careers@Everlink.ca](mailto:Careers@Everlink.ca), no later than April 30, 2025.

*Everlink is committed to eliminating barriers and improving accessibility for persons with disabilities to our workplace in a timely manner and in a manner that respects dignity, independence, integration and equality of opportunity. Everlink has an accommodation process in place and provides accommodations for employees with disabilities. If an employee requires a specific accommodation because of a disability or a medical need, we will work with them to make an appropriate accommodation. If you require an accommodation during the interview process, we will work with you to accommodate your needs.*

